

Sexual Harassment Outline

Objectives:

- Define sexual harassment as anything that is unwanted and sexual.
- Identify the four forms of sexual harassment.
- Identify ways to intervene and support someone who has experienced sexual harassment.
- Understand what to do if sexual harassment happens to them or somebody they know.
- Define and identify sexual violence, how to support victims and where victims can seek supportive services.

Agenda:

- I. Introduction to MOCSA
- 2. Stand Up / Sit Down Activity
- 3. Define Sexual Harassment
 - a. Any <u>unwanted</u> behavior of a <u>sexual nature</u> (underline "unwanted" and "sexual nature")
 - b. Who gets to decide if it's wanted?
 - c. Define "sexual nature"
- 4. Types of Sexual Harassment
 - a. Physical
 - b. Verbal
 - c. Gestures/ Non-verbal/ Indirect
 - d. Written/Electronic
- 5. Online Safety
- 6. Consequences of Sexual Harassment
- 7. Why does someone sexually harass?
 - a. Power & control
 - b. Never the victim's fault
- 8. Reducing the Risk

- a. DOT (Do something yourself, others can help, talk about something else)
- b. Harassment is aggressive pressure or intimidation.
- 9. Frequently Asked Questions
- 10. Review If you or someone you know has experienced sexual violence it's important to tell a trusted adult. You can call MOCSA's 24-Hour Crisis Line.
- II. Post-Survey