



Metropolitan Organization to Counter Sexual Assault

24 Hour Crisis Line:
MO (816) 531- 0233
KS (913) 642-0233
www.mocsa.org

Project Aware: Sexual Harassment

Objectives:

- Define sexual harassment as any unwanted because of a sexual nature – meaning harming someone because of their body, gender, or sexual orientation.
- Learn the types of sexual harassment, discuss examples.
- Understand the consequences of sexual harassment and how to respond to sexual harassment.
- Identify safe adults that students can talk to should they or someone else experience sexual harassment.

Agenda

What is Sexual Harassment?

- I. Definition: Any unwanted behavior of a sexual nature.
 - a. There are two key words in this definition
 - i. Unwanted
 1. You get to decide if something is unwanted
 2. How do you know if something is unwanted?
 - ii. Sexual Nature: Anything related to your body, your gender or your sexual orientation (Define if students need clarification)
 1. Body – related to your private parts or physical sexual contact
 2. Gender – Boy, Girl, how you identify
 3. Sexual Orientation – Who you like or are attracted to

Categories of Sexual Harassment

1. The four types of SH are Physical, Verbal, Non-Verbal, and Written.
 - a. Physical
 - i) Possible examples: Pantsing, wedgies, slapping bottoms, unwanted hugs, unwanted massages, putting arm around waist, putting hand on leg, making you touch them, snapping bras, lifting up skirts, etc.
 - b. Verbal
 - i) Possible examples: Talking about body parts; talking about how big or small body
 - c. Non-Verbal
 - i) Possible examples: Making kissing noises, body gestures, hand gestures, licking lips, looking someone up and down, whistling, etc.
 - d. Written
 - i) Possible examples: Notes, drawings, graffiti, texts, inappropriate pictures, making others look at inappropriate pictures, e-mail, Snapchat, chat rooms/chat software, magazines, etc.

Sexual Harassment Consequences

1. What are some of the consequences of SH?
2. At school? At home? With the law? Emotional consequences?
 - a. You can be suspended.
 - b. You may be joking, but the other person is taking it seriously.
 - c. Can you get in trouble for something you post online or text after school hours?
 - i. Yes. Even though something is occurring outside of school hours it still affects students at school so that is a school problem.
 - ii.

Video: Consent for Kids

How to Respond To Sexual Harassment

1. Tell them to stop...
2. Tell an adult
3. Keep any written forms
4. Take notes
 - a. What are some things that would want to record? (Date, time, where it took place, who did it, what was said/done, your reaction, who you reported it to).